



Recognizing Staff Employed 1 Year or More

Dear Child Care Provider,

We are happy to announce the roll out of a new Workforce Initiative aimed at recognizing your staff that have been with your program for at least one year by May 1, 2024. To access the application please go to https://ecs.webauthor.com/go/fx_arpa/default.cfm?actionxm=RegisterSignIn.

This program allows you, the center director, to create a training plan for your staff. ECS will advance you the funds for the training and you must upload your receipts once the training has been purchased. Alternatively, you can pay for the training and request reimbursement by uploading your receipt. The following courses are eligible for your training plan.

- DCF Trauma Informed Care TICC (5 Hour)
- Trauma Informed Care TICD (40 Hours); Trauma Informed Care – Hybrid TICDHI (40 Hours)
- Conscious Discipline E-Course Individual Registration
- First Day Learning Behavior Bootcamp Virtual Delivery or Campfire Coaching, Track 1
- Impact Early Education on Demand Training
- Learning for Life FSU Professional Certification in Trauma & Resilience Level 1 or 2
- Bertelsen Education ELC of North FL Training.

Each training plan must contain at least 10 hours of training. Courses can be combined to reach the total. Many of the courses offered consist of more than 10 hours, but we will only require proof of at least 10 hours for each participating staff. Many of these trainings offer multiple seats. When this is the case, we ask that you fill all those seats prior to choosing another course for additional staff.

Providers will upload training documentation for staff to receive a training stipend Staff who meet the 1 year or more employment requirement will be eligibility requirement can earn the following stipend base on their years of employment with your program

- 1 Year - \$1,000
- 2 Years - \$1,200
- 3 Years - \$1,400
- 4 Years - \$1,600
- 5 Years - \$1,800
- 6 Years - \$2,000

Staff who complete the training program but have not yet worked for one year will still be eligible for the training stipend if they meet the one-year employment requirement by May 1, 2024. ECS will pay the training provider the stipend, and the provider will then pay the staff. Providers must pay their staff and upload documentation of those payments to ECS by June 10th. If a provider fails to turn in receipts for training or stipends, they will owe the money back to ECS. This amount

may be deducted from future VPK and/or School Readiness payments.

This program may end prior to May 1, 2024 based on available funding. ECS will notify providers should the program end early. Should you have any questions, please contact arpagrants@ecs4kids.org.

Thank you,
Teresa Matheny
Chief of Programs

Here is a table that summarizes the key points:

| Requirement | Deadline | Consequence of failure to meet requirement |
|--|--|--|
| Submit Training Plan | Between November 27, 2023- May 1, 2024 | Loss of eligibility for training reimbursement |
| Complete training program | Between November 27, 2023- May 1, 2024 | Loss of eligibility for training stipend |
| Meet one-year employment requirement | By no later than May 1, 2024 | Loss of eligibility for training stipend |
| Providers must pay staff | June 10, 2024 | Owe money back to ECS |
| Providers must upload documentation of payments to ECS | June 10, 2024 | Owe money back to ECS |

Episcopal Children's Services | 8649 Baypine Rd., Building 7, Suite 300, Jacksonville, FL 32256

[Unsubscribe asprague@ecs4kids.org](mailto:asprague@ecs4kids.org)

[Update Profile](#) | [Constant Contact Data Notice](#)

Sent by arpagrants@ecs4kids.org powered by



Try email marketing for free today!