



Staffing Support for Child Care Providers

Through a partnership between ECS4Kids and Tandem, local child care programs can access substitute staffing support to keep classrooms open and staffed across Nassau, St. Johns, and Clay counties.

About the Partnership

ECS4Kids has partnered with Tandem to strengthen staffing stability for child care programs across the county. Through this partnership, programs gain access to reliable, state-compliant substitute support that helps reduce classroom closures, ease the burden on directors, and support teachers when absences occur.

Together, we're working to ensure children experience consistent, high-quality care, even when staffing challenges arise.

What Is Tandem?

Tandem is a workforce platform designed specifically for licensed child care programs. They build and maintain pools of vetted, state-compliant substitutes that centers can book on demand for planned absences, call-outs, and ongoing staffing gaps.

What Providers Receive Through This Partnership

Dedicated Local Substitute Pool

A growing pool of vetted substitutes available specifically for local child care providers.

Administrative Support

Tandem handles compliance tracking, payments to substitutes, and ongoing platform support.

Permanent Hiring Opportunities

Programs may hire a substitute permanently after 120 hours at their site.

How It Works: Getting Started

Step 1: Sign Up

Create your free account by clicking Get Started on [Tandem's site](#).

Step 2: Post Shifts & Book Coverage

Request substitutes for call-outs, planned absences, or long-term needs.

Step 3: Stay Staffed & Supported

Tandem fills shifts, manages payments, and supports your program throughout the partnership.

Looking for Flexible Work in Child Care? Join Tandem as a Substitute

Tandem is also actively recruiting qualified child care professionals to join the substitute pool across Nassau, St. Johns, and Clay counties.

Substitutes choose where and when they work, access flexible scheduling, and support local programs when they need coverage most.

Step 1: Create an account by clicking Get Started on [Tandem's website](#), then downloading the app.

Step 2: Complete the onboarding process

Step 3: Start booking shifts that fit your availability and preferences

Website Component Outline:

Staffing Support for Child Care Providers

ECS4Kids has partnered with [Tandem](#) to support child care programs across **Nassau, St. Johns, and Clay counties** with access to vetted, state-compliant substitute educators.

[Tandem](#) is built specifically for early childhood programs, helping cover call-offs, planned absences, and ongoing staffing needs so classrooms stay open and supported.

Create a free profile: www.join-tandem.com

Questions? team@join-tandem.com | 614-972-1608